



Texas A&M University

PROJECT FOR EQUITY, REPRESENTATION, AND GOVERNANCE • DEPARTMENT OF POLITICAL SCIENCE

“Taking Sector Seriously: Managers, Socialization, and Performance” Seventh Conference on Empirical Studies of Organizations and Public Management

Department of Political Science, Texas A&M University

Friday, May 20th

- 8:45 am** Breakfast by Kolache Rolf’s
- 9:00 am** Welcome and Distribute Financial Paperwork
Ken Meier, Texas A&M University, and Larry O’Toole, University of Georgia
- 9:15 am** “Managerial Perceptions of Publicness: A Preliminary Theoretical Framework”
Cullen C. Merritt, Indiana University-Purdue University Indianapolis
- 9:45 am** “The Impact of Performance Information on Managerial Strategy in US Public, Nonprofit and For-profit Nursing Homes”
Ohbet Cheon, Texas A&M University
- 10:15 am** “Managing in the Regulatory Thicket: Regulation Legitimacy and Expertise in U.S. Nursing Homes” coauthored with Ken Meier and Larry O’Toole
Anna Amirkhanyan, American University
- 10:45 am** Break
- 11:00 am** “Linking Employee Motivation and Organizational Performance: A Theoretical Micro-Foundation for the O’Toole and Meier Model”
Nicolai Petrovsky, University of Kentucky
- 11:30 am** “Leadership, Motivation and Performance: Results From a Field Experiment”
Lotte Bøgh Andersen, Aarhus University
- 12:00 pm** Summary Comments
Moderated by Ken Meier
- 12:15 pm** Lunch by Blue Baker
- 1:15 pm** “I Won’t Back Down?: Complexity and Courage in Senior US Executive Decision-Making”
Steven Kelman, Harvard University
- 1:45 pm** “Ambition is Priceless: Socialization, Ambition, and Representative Bureaucracy”
Kristen Carroll, Texas A&M University

- 2:15 pm** “Risky Business: The Role of Risk in Public Management and Performance,” with Justin Bullock and Robert Greer
Larry O’Toole, University of Georgia
- 2:45 pm** Break
- 3:00 pm** “Testing the Effects of Community Racial Diversity on Contributions to Private and Collective Goods”
Laurie Paarlberg, Texas A&M University
- 3:30 pm** “Stakeholder Influence and the Public Impact of For Profit B-Corporations”
Stephanie Moulton, The Ohio State University
- 4:00 pm** “Coopetition: A Cross-Sector Comparison of Collaborative Networks and Innovation in Competitive Environments”
Ling Zhu, University of Houston
- 4:30 pm** Closing Remarks
Ken Meier

Saturday, May 21st

- 8:45 am** Breakfast by 1541
- 9:00 am** “The Problem of Publicness: An Exploration of Organizational Stereotypes in the United States”
Austin Johnson, Texas A&M University
- 9:20 am** “Taking Context More Seriously: Management and Performance in U.S. and Korean Hospitals”
Miyeon Song, Texas A&M University
- 9:40 am** “The Impact of Contracting-Out on Regulatory Performance”
Mellie Hader, Texas A&M University
- 10:00 am** “Conserving Alternatives”
Jeremy Turner, Texas A&M University
- 10:20 am** Break
- 10:35 am** “The Role of Nonprofit Organizations in Promoting Public Participation”
Suyeon Jo, Syracuse University
- 10:55 am** “The Effect of Gendered Lenses on the Perception of Public Managers”
Jennifer Baldwin, Texas A&M University
- 11:15 am** “The Impact of Leadership Training on Employee Job Satisfaction”
Coauthored with Kenneth J. Meier, Jacob Ladenburg, and Niels C. Westergård-Nielsen”
Seung-ho An, Texas A&M University

- 11:35 am** Summary Comments
Moderated by Ken Meier
- 11:45 am** Lunch by Panera
- 1:00 pm** “Measuring Performance in Health Networks”
Kiyadh Burt, Texas A&M University
- 1:20 pm** “Exploring the Determinants of Managerial Networking in Public Sector: Evidence from Texas Schools”
Youlang Zhang, Texas A&M University
- 1:40 pm** “Networking Across Organizational Sectors: The Company You Should Keep”
Conner Tuttle, Texas A&M University
- 2:00 pm** Break
- 2:15 pm** “Embracing the Shadows: Short vs. Long term reckoning in Decision Making and Policy Assessment”
Rotem Dvir, Texas A&M University
- 2:35 pm** “How Do You Manage? An Examination of Managerial Strategy and Performance”
Kenicia Wright, University of Houston
- 2:55 pm** “Positive Affectivity, Isopraxis Leadership, and Managerial Strategy”
Kelly Arndt, Texas A&M University
- 3:15 pm** “TBA”
Dana Villalobos, Texas A&M University
- 3:35 pm** Closing Comments
Moderated by Ken Meier
- 7:00 pm** BBQ Dinner at the Meier Residence for PERG and guests